

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, June 29, 2015 in the school administration building. The meeting was called to order by President Jane Pearce at 6:30 p.m.

PRESENT Sandra Keith, Jane Pearce, Michael Probst, Brendan Weatherman, and Brentt Raybion

ABSENT Fernando Lafuente and Jim Kitchens

**PLEDGE &
PRAYER** Mr. Raybion

**ADMINISTER
OATH OF OFFICE** Judge Maggie Sawyer, Justice of the Peace, administered the Oath of Office to board members Brentt Raybion, Sandra Keith and Ed Hernandez.

REORGANIZE BOARD OF TRUSTEES

Elect President Ms. Keith nominated Mr. Raybion for the office of President and made a motion nominations cease. Mr. Weatherman seconded the motion and the motion carried 5-0.

Mr. Clawson presented a plaque to outgoing President and board member Jane Pearce thanking her for her dedication, time and loyalty to the district and to the community of Brady.

Mr. Raybion proceeded with the meeting as President.

**Elect First
Vice-President** Ms. Keith nominated Mr. Probst. A motion was made by Ms. Keith, seconded by Mr. Weatherman and carried 5-0 that nominations cease and Mr. Probst become the First Vice-President.

**Elect Second
Vice-President** Mr. Probst nominated Mr. Lafuente. A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 5-0 that nominations cease and Mr. Lafuente become the Second Vice-President.

Elect Secretary Mr. Probst nominated Ms. Keith. A motion was made by Mr. Probst, seconded by Mr. Weatherman and carried 5-0 that nominations cease and Ms. Keith become Secretary.

**AWARDS &
RECOGNITION** The award recognizing Brady ISD as the EPI Cafeteria Cook-Off winner will be presented at the August or September board meeting so that all parties may be present.

PUBLIC FORUM No one was present

ACTION ITEMS

Approve Minutes A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 4-0 to approve the minutes from the May 18, 2015 meeting. Mr. Hernandez abstained from the vote.

A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 4-0 to approve the minutes from the June 17, 2015 special meeting. Mr. Hernandez abstained from the vote.

Budget Amendments A motion was made by Mr. Probst, seconded by Ms. Keith and carried 5-0 to approve the following budget amendments.

To amend the 2014-2015 operating budget as follows:

199-00-3510	Facilities/Const	Dec Fund Balance	\$ 62,133
199-11-63xx	High School Desks	Inc Appropriation	\$ 31,533
199-51-62xx	MS Office Carpet	Inc Appropriation	\$ 4,800
199-51-62xx	DAEP Renevation	Inc Appropriation	\$ 4,500
199-51-62xx	BE Tile	Inc Appropriation	\$ 3,500
199-51-63xx	DAEP Renovation	Inc Appropriation	\$ 9,000
199-51-66xx	Sprinkler System	Inc Appropriation	\$ 8,800
199-00-3530	Equipment	Dec Fund Balance	\$ 48,120
199-34-6399	Bus Cameras	Inc Appropriation	\$ 48,120
199-00-3600	Fund Balance	Dec Fund Balance	\$ 8,580
199-36-6399	Athletic Supply	Inc Appropriation	\$ 2,860
199-33-6399	Nurse Supply	Inc Appropriation	\$ 5,720

To record a donation from Ol Houn Dawgs, Inc for \$2400 for supplies

199-36-63xx	Supplies	Inc Appropriation	\$ 2400
199-00-5744	Donation	Inc Est Revenue	\$ 2400

Administrative Procedures Manual Hollis Moore, District Testing Coordinator, explained due to changes in legislature regarding grant management procedures the Administrative Procedures Manual needs to be updated and adopted by the Board of Trustees. He reminded the members that the document is a working document that can and will be changed at any time as needed. Mr. Clawson recommended the adoption of the manual. A motion was made by Mr. Probst, seconded by Mr. Weatherman and carried 4-1 to adopt the Administrative Procedures Manual as presented by Mr. Moore and recommended by Mr. Clawson. Mr. Hernandez opposed the motion.

2015-2016 Appraisal Calendar A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 5-0 to adopt the 2015-2016 Appraisal Calendar per recommendation by Mr. Clawson.

Accel Academy Mr. Moore gave an overview of the program Accel Academy and the need of the program for Juniors and Seniors in high school. Accel Academy will be housed in the same building as DAEP which is the past FCS building. The rooms will be

separated from each other however. The program will house up to ten students. The program can benefit students who may be behind on credits with their graduation class or may need to work in the afternoons to help support their family. There are other requirements that must be met before a student may take advantage of this alternative for graduation. They will not be able to participate in extracurricular activities if participating in the Accel Academy. Mr. Clawson recommended the implementation of the Accel Academy and the guidelines in the district beginning with the 2015-2016 school year. A motion was made by Mr. Weatherman, seconded by Ms. Keith and carried 5-0 to implement the Accel Academy and the guidelines for the 2015-2016 school year as presented by Mr. Moore and per recommendation by Mr. Clawson.

Policy Update 102

A motion was made by Mr. Probst, seconded by Ms. Keith and carried 5-0 to adopt Policy Update 102 affecting the following local policies per recommendation by Mr. Clawson.

- *CDA-Other Revenues-Investments
- *DBB-Employment Requirements & Restrictions-Medical Examinations & Communicable Diseases
- *DEA-Compensations & Benefits-Wage & Hour Laws
- *DEAA-Compensations & Benefits-Incentives & Stipends
- *DEAB-Compensation Plan-Wage & Hour Laws
- *DEE-Compensation & Benefits-Expense Reimbursement
- *DFFA-Reduction in Force-Financial Exigency
- *DHE-Employee Standards of Conduct-Searches & Alcohol/Drug Testing
- *FNC-Student Rights & Responsibilities-Student Conduct
- *FO-Student Discipline

**Emergency Drill
Aug. 5 at BE**

Eddie Sayles, EMS, explained the drill will actually be an active shooter drill. The Sheriff's Dept., City Police Dept, EMS will all be participating in the drill. Law enforcement will take care of the threat and the EMS will follow right behind accessing the injuries. Mr. Sayles stated a letter signed by all board members and the superintendent will be needed showing support of the continued training and the drill on Aug. 5. A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 5-0 to approve the emergency drill to be held on Aug. 5 at the elementary campus and to show by signed letter support for continued training per recommendation by Mr. Clawson.

NEW BUSINESS/DISCUSSION

**McCulloch Co.
Appraisal Dist.
2016 Proposed
Budget**

Mr. Clawson presented an overview of the McCulloch County Appraisal District 2016 proposed budget. Brady ISD estimated 2016 payments is up by 4.50%. The total expenses are down 1.54%.

**Concho Co.
Appraisal Dist.
2016 Adopted
Budget**

Mr. Clawson presented the adopted 2016 budget for Concho County Appraisal District. The estimated 2016 total amount Brady ISD will be paying is \$12,795.00.

REPORTS

STAAR Assessments Results Hollis Moore presented the state and region average scores and compared to the results Brady ISD is very close to the average. There are however a few areas that need attention and the campuses are researching solutions.

Self-Evaluation For Campuses Mr. Moore stated according to SB5 every campus now has to rate themselves. The overall District rating is then taken from all the campus ratings based on programs and participation in the programs and on the results of the testing. Districts are rated as A, B, C, D, or F.

Principals

Brady Elementary

Angela Bierman, Principal, reported most of the classrooms have been re-carpeted or tiled. She stated the Head Start program is a much needed program for the students and is a benefit for the students and staff that the program is housed in BE.

Middle School

Shona Moore, Principal, reported they are conducting a mini summer school for grade 8 reading. Grade Placement Committee has met with the parents of students who may possibly be taking the test for a third time. The classrooms have been re-painted. The office will be getting new flooring in a week. The Master schedule is complete for the 275 students.

High School

Eric Bierman, Principal, announced students are using the Odyssey Ware for summer school. Of the 40 students working on credit recovery 22 have gained the credits needed. Tutoring for STAAR students who have not passed one or more tests will be held July 6-9. There are 126 tests that need to be taken but this does not mean 126 students. FCCLA will be leaving for Washington DC for the national competition July 2. Charles Lipsey is the new Athletic Director.

Monthly Finance

The financial report for the month of April is as follows.

Cash	\$3,944,816.20	CD's & Savings	\$3,714,392.21
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Superintendent

Correspondence

Tristan Saucedo (2015 graduate), Sarah Smith, and Anita Webb

Last Day Student Enrollment

HS-374	MS-260	BE-629	TOTAL-1,263
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Update on Summer Capital Projects

BE-re-flooring of 7 classrooms along with the office and 2 Special Ed rooms

MS-Re-flooring of office, campus sprinkler system not yet installed

HS-Replacs 250 desks

DAEP-completing the renovation of the FCS building

GED-classes will be moved to Help Hands Center

Transportation-bus cameras are in but not yet installed

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:08 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and 551.071 regarding legal issues.

Mr. Raybion declared the session open at 9:12 p.m.

**ACCEPT
RESIGNATIONS**

A motion as made by Mr. Probst, seconded by Ms. Keith and carried 5-0 to accept the resignation of **Cynthia Merrick-Timms** effective June 29, 2015 per recommendation by Mr. Clawson.

**EMPLOY AS
NEW HIRES**

A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 5-0 to hire the following with a probationary contract as HS ELA/Head Baseball Coach **Jason McMurtry**, as MS PE/Coach **Jeffrey Corde Morris**, and as BE teacher subject to assignment **Kayla Richardson** for the 2015-2016 school year per recommendation by Mr. Clawson.

ADJOURN

A motion was made by Ms. Keith, seconded by Mr. Probst and carried 5-0 to adjourn the meeting at 9:14 p.m.

Board President

Board Secretary